



Bishop's Hatfield Girls' School

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BHGS is a company limited by guarantee Company number: 07831507 Charity number: EW01517



Job title:	Teacher of Science (Chemistry or Biology preferred, other specialisms will be considered)
Salary:	MPS/UPS + London Fringe.
Hours:	Part time / full time
Responsible to:	Head of Faculty for Science
Contract:	Permanent

Required for September 2024 a well-qualified teacher of Science to teach across the age and ability range in a faculty that achieves excellent results and high standards. Science is largely taught as separate subjects and specialists in Chemistry and/or Biology are encouraged to apply. Other subject specialisms will be considered. This post is available to full-time or part-time staff. Candidates willing to teach other subjects, such as Mathematics, are welcome to apply, but this is not a requirement. We welcome applications from ECTs as well as experienced teachers. A recruitment and retention allowance may be available to a suitably qualified candidate.

We are looking for an enthusiastic and imaginative individual to join a friendly, supportive and committed Science Faculty and to help our students to 'achieve their potential and enjoy the journey'. STEM subjects are highly valued and we are determined to challenge traditional stereotypes and to help our pupils break through any glass ceilings they may encounter. The Faculty is exceptionally well resourced, with new laboratories and modern equipment. The enrichment offered to pupils is extensive including an annual Science Fair, Forensic Science Day, engineering visits, Biology and Physics Weeks and many other visits and guest speakers, including outreach work with local primary schools. The friendly and collaborative work environment in Science encourages continuous professional development and career progression for staff.

Visitors tell us that our school is a welcoming, lively and stimulating community where we emphasise the importance of the individual's contribution and take pleasure in sharing and celebrating achievement. They commend the good behaviour of the pupils and their thirst for knowledge. We make sure that this is a school where secure foundations enable teachers and pupils to have the confidence to take risks and are not afraid to make mistakes. Bishop's is a diverse community that offers mutual support and encouragement and expects everyone within it to respect others' heritage, cultures, religion and beliefs. We hope that the values, self-discipline and sense of personal worth that pupils gain here will be a support throughout their lives as British and Global Citizens. We welcome applications from candidates from racially minoritised backgrounds and from other groups that are underrepresented in the UK education system.

"Pupils flourish and support each other to succeed"



This is an exciting opportunity to join the school at a time of growth and development. Bishop's Hatfield Girls' School is heavily over-subscribed and has around 950 pupils on roll including the Sixth Form. We are fully committed to our values of teamwork, respect, honesty, trust, kindness and ambition. The school completed its most recent Ofsted inspection in December 2022 and was judged to continue to be Outstanding. However, we are not driven by Ofsted and our priorities lie in supporting our pupils to develop their knowledge, skills and character through the 'Bishop's 360' model. The school has benefited from a total rebuild on the same site and enjoys excellent state of the art facilities. BHGS holds International School Status, the Music Mark and is a Fairtrade School. Hatfield is within easy reach of London and other areas and the London Fringe Allowance is payable.

The school's Admissions' Code gives priority places to children of staff and we give high priority to staff development. Staff are able to apply for our Professional Development Award which provides bursary payments to help finance CPD that goes beyond the school's usual training programme.

We take safeguarding of our students extremely seriously and an enhanced disclosure will be sought through the Disclosure and Barring Service as part of the school's pre-employment checks.

If you would like to visit us, prior to making an application, and see for yourself how our pupils learn in a vibrant, supportive environment please contact Sally Fullerton at sfullerton@bishophatfield.herts.sch.uk.

Please see the job description on our website for more detail.

Closing date for applications: Tuesday 30th April

Interview and assessment date: To be confirmed (please note that we reserve the right to make an early appointment for applications made prior to the deadline)

PLEASE COMPLETE THE BHGS TEACHING APPLICATION FORM also available on our website - <https://bishophatfield.herts.sch.uk/vacancies/> and email to sfullerton@bishophatfield.herts.sch.uk