



# Bishop's Hatfield Girls' School

Headteacher: Mr A Wood BA (Oxon), PGCE, MBA, NPQH  
Woods Avenue, Hatfield, Herts AL10 8NL T: 01707 275331

Email: [admin@bishophatfield.herts.sch.uk](mailto:admin@bishophatfield.herts.sch.uk) Website: [www.bishophatfield.herts.sch.uk](http://www.bishophatfield.herts.sch.uk)

BHGS is a company limited by guarantee Company number: 07831507 Charity number: EW01517



<b>Job title:</b>	Teacher of MFL (Spanish and/or German)
<b>Salary:</b>	MPS / UPS + London Fringe
<b>Hours:</b>	Part-time (approximately 0.4)
<b>Responsible to:</b>	Head of Modern Foreign Languages Faculty
<b>Start Date:</b>	September 2024

We require a well-qualified part-time teacher of MFL (Spanish and/or German) to teach across the age and ability range (with the possibility of teaching up to and including A Level) in a faculty that achieves excellent results and high standards. We are looking for an enthusiastic and imaginative individual to help all our students to 'achieve their potential and enjoy the journey'. You will join a friendly and committed MFL Faculty where results are consistently significantly above national averages. Staff wishing to increase their hours may be able to do so if they are able to offer another taught subject. ECTs are welcome to apply and we offer a full programme of induction and support.

Modern Foreign Languages are highly valued at our school with Spanish, French and German all offered. All pupils study two of these languages throughout Key Stage 3. None of our pupils are compelled to choose MFL for GCSE options but a very high proportion of each cohort do so and they go on to achieve excellent results at both GCSE and A Level. The Faculty is supportive, well resourced and there is a varied and exciting extra-curricular offer, including overseas visits and a Young MFL Leaders Programme. The Faculty welcomes innovation and collaboration and seeks to broaden the pupils' horizons and cultural capital.

Visitors tell us that our school is a friendly, lively and stimulating community where we emphasise the importance of the individual's contribution and take pleasure in sharing and celebrating achievement. They commend the good behaviour of the pupils and their thirst for knowledge. Bishop's is a diverse community that offers mutual support and encouragement and expects everyone within it to respect others' heritage, cultures, religion and beliefs. We hope that the values, self-discipline and sense of personal worth that pupils gain here will be a support throughout their lives as British and Global Citizens. We welcome applications from candidates from racially minoritised backgrounds and from other groups that are underrepresented in the UK education system.

Bishop's Hatfield Girls' School is heavily over-subscribed and has around 950 pupils on roll including the Sixth Form. We are fully committed to our values of teamwork, respect, honesty,

*"Pupils flourish and support each other to succeed"*



trust, kindness and ambition. The school completed its most recent Ofsted inspection in December 2022 and was judged to continue to be Outstanding. However, we are not driven by Ofsted and our priorities lie in supporting our pupils to develop their knowledge, skills and character through the *'Bishop's 360'* model. The school has benefited from a total rebuild on the same site and enjoys excellent state of the art facilities. BHGS holds International School Status, the Music Mark and is a Fairtrade School. Hatfield is within easy reach of London and other areas and the London Fringe Allowance is payable. This is an exciting opportunity to join the school at a time of growth and development.

The school's Admissions' Code gives priority places to children of staff and we give high priority to staff development. Staff are able to apply for our Professional Development Award which provides bursary payments to help finance CPD that goes beyond the school's usual training programme.

We take safeguarding of our students extremely seriously and an enhanced disclosure will be sought through the Disclosure and Barring Service as part of the school's pre-employment checks.

If you would like to visit us, prior to making an application, and see for yourself how our pupils learn in a vibrant, supportive environment please contact Sally Fullerton at [sfullerton@bishophatfield.herts.sch.uk](mailto:sfullerton@bishophatfield.herts.sch.uk).

Please see the job description on our website for more detail.

**Closing date for applications: Thursday 25th April**

**Interview and assessment date: To be confirmed (please note that we reserve the right to make an early appointment for applications made prior to the deadline)**

**PLEASE COMPLETE THE BHGS APPLICATION FORM available on our website - <https://bishophatfield.herts.sch.uk/vacancies/>**