



# Bishop's Hatfield Girls' School

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BHGS is a company limited by guarantee Company number: 07831507 Charity number: EW01517



<b>Job title:</b>	Teacher of Humanities
<b>Salary:</b>	MPS/UPS + London Fringe.
<b>Hours:</b>	Full time/ Part time
<b>Responsible to:</b>	Head of Humanities
<b>Contract:</b>	Temporary - 1-year maternity contract; September 2023-June/July 2024

Required for September 2023 a well-qualified teacher of Humanities to teach across the age and ability range in a faculty that achieves excellent results and high standards. This is a one-year maternity cover, though there may be the possibility of a permanent role at the end of the year. Candidates will be required to teach Religious Studies and Geography at Key Stage 3 and ideally one or more of these at Key Stage 4, depending on the suitability of candidates. Humanities subjects are very popular at GCSE and A Level and many of our pupils go on to study them at university. We are therefore looking for an enthusiastic and imaginative individual to join an outstanding and committed Faculty. The enrichment offered to pupils is extensive including local, national and international trips and visits as well as clubs and themed events in school. The friendly and collaborative work environment in the Humanities Faculty encourages continuous professional development and career progression for staff. We welcome applications from experienced staff and from ECTs and would be able to support ECT induction for the period of employment. Applicants interested in a part-time role should indicate their preferred work pattern on application.

Visitors tell us that our school is a friendly, lively and stimulating community where we emphasise the importance of the individual's contribution and take pleasure in sharing and celebrating achievement. They commend the good behaviour of the pupils and their thirst for knowledge. Bishop's is a diverse community that offers mutual support and encouragement and expects everyone within it to respect others' cultures, religion and beliefs. We hope that the values, self-discipline and sense of personal worth that pupils gain here will be a support throughout their lives as British and Global Citizens. We welcome applications from BAME candidates or from other groups that are underrepresented in the UK education system.

This is an exciting opportunity to join the school at a time of growth and development. Humanities subjects make a huge contribution to the life of the school and we are looking for a candidate who will help to support this work.

Bishop's Hatfield Girls' School is heavily over-subscribed and has around 930 pupils on roll including the Sixth Form. We are fully committed to our values of teamwork, respect, honesty,

*"Pupils flourish and support each other to succeed"*



trust, kindness and ambition. We are not driven by Ofsted and our priorities lie in supporting our pupils to develop their knowledge, skills and character through the 'Bishop's 360' model. The school completed its most recent Ofsted inspection in December 2022 and was judged to continue to be Outstanding. The school has benefited from a total rebuild on the same site and enjoys excellent state of the art facilities. BHGS holds International School Status, the Music Mark and is a Fairtrade School. Hatfield is within easy reach of London and other areas and the London Fringe Allowance is payable.

The school's Admissions' Code gives priority places to children of staff and we give high priority to staff development. Staff are able to apply for our Professional Development Award which provides bursary payments to help finance CPD that goes beyond the school's usual training programme.

We take safeguarding of our students extremely seriously and an enhanced disclosure will be sought through the Disclosure and Barring Service as part of the school's pre-employment checks.

If you would like to visit us, prior to making an application, and see for yourself how our pupils learn in a vibrant, supportive environment please contact Sally Fullerton at [sfullerton@bishophatfield.herts.sch.uk](mailto:sfullerton@bishophatfield.herts.sch.uk).

**Closing date for applications: Friday 19th May, 9 am (early applications are welcome and we reserve the right to make an earlier appointment for a suitable candidate)**

**Interview and assessment date: To be confirmed**

**PLEASE COMPLETE THE BHGS TEACHING APPLICATION FORM**

(available on our website - [www.bishophatfield.herts.sch.uk/vacancies/](http://www.bishophatfield.herts.sch.uk/vacancies/))

*Please see the job description on our website for more detail.*

*An Equal Opportunities' Employer,*

*Bishop's Hatfield Girls' School is committed to*

*the protection and safety of its pupils and expects all*

*staff to share this commitment.*