



Equality and Diversity Parent Newsletter

Welcome to our first edition of the equality and diversity parent newsletter. Here you will find information about upcoming assemblies and events organised by the pupil Equality and Diversity Committee, and resources put together by the staff forum to support the work of the pupil committee each half-term. All images are hyperlinked - click on image.

Equality and Diversity Committee:

Each half-term the pupil committee will be delivering a week of assemblies to all year groups on a particular theme/aspect. This year these will be as follows: Black History; Disability History; World Religion and Culture; Women's History; Neurodiversity Awareness; Pride. In addition they will lead on religious celebrations, historical commemorations and awareness days during the half-term.

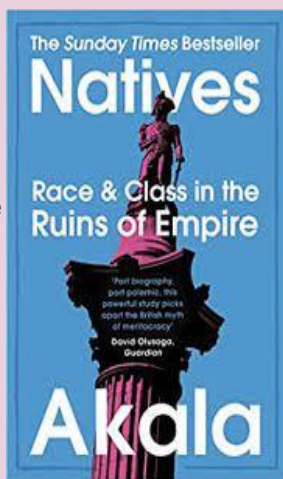
This half-term the pupil committee will be delivering assemblies on **Black History Month**. The theme for this year, is 'Time for Change: Action Not Words'. There will be accompanying activities and resources.



Book Recommendation:

Natives: Race & Class in the Ruins of Empire Akala

From the moment he was stopped and searched as a child, to the day he realised his mum was white, to the first encounters with racist teachers - race and class have shaped Akala's life and outlook. In this unique book he takes his own experiences and widens them out to look at the social, historical and political factors that have left us where we are today.



Parent Resources and local ideas:

[Great Black Britons](#) - Black History Month Official website

[Our Black History Heroes](#) - cbbc series featuring many Black heroes from history.

[Talking to children about racism](#) - NSPCC resources, support and guidance.

[North Herts Museum Hitchin](#) - Current exhibition - Home is where the Hert is: stories from Hertfordshire's South Asian community.

Update:

Miss Maisey has been appointed as Equality and Diversity Lead. She is responsible for overseeing equality and diversity at BHGS. She is the chair of the staff forum, provides guidance to the pupil committee and the key contact for parents. Please feel free to contact her with any suggestions or would like to be involved in a parent equality and diversity forum.

smaisey@bishophatfield.herts.sch.uk

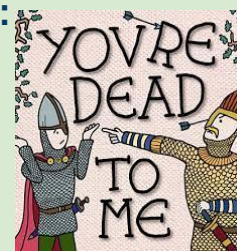
Last year, Miss Maisey and Mr Wood took part in the HfL **Great Representation Programme** to share the equality and diversity work we have undertaken. Our case study (on the pupil-led committee) and those of 22 other Hertfordshire schools has been published. Please find below the link to view the digital version. [Great Representation Programme 21/22](#)

We are launching a dedicated equality and diversity page on our website. Details to follow.

Podcast Recommendation:

You're Dead To Me:
Black Georgian England

With communities thriving in London and the port cities of England, we take a look at some of the amazing life stories of the time.



Greg Jenner is joined by Prof Gretchen Gerzina and special guest Kwame Asante in Georgian England as they meet some of the leading figures of Black History.

If you would like to contribute book recommendations, podcasts or resources to a future edition of the equality and diversity newsletter please email Miss Maisey directly.

Respect
Honesty
Ambition
Teamwork
Trust
Kindness