



Bishop's Hatfield Girls' School

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BHGS is a company limited by guarantee Company number: 07831507 Charity number: EW01517



Job title:	Teacher of MFL (French, German or Spanish)
Salary:	MPS / UPS
Hours:	Part-time (approximately 0.4)
Responsible to:	Head of Modern Foreign Languages Faculty
Start Date:	September 2022 (1st July for an ECT)

We require a well-qualified teacher of MFL (French, German or Spanish - individually or in any combination) to teach across the age and ability range in a faculty that achieves excellent results and high standards. We are looking for an enthusiastic and imaginative individual to help all our students to 'achieve their potential and enjoy the journey'. The ability to offer additional subjects would be an advantage for any candidate wishing to increase their teaching hours - see our website for our full curriculum offer. You will join a friendly and committed MFL Faculty where results are consistently significantly above national averages. ECTs are welcome to apply and we offer a full programme of induction and support.

Modern Foreign Languages are highly valued at our school and all pupils study two languages throughout Key Stage 3. None of our pupils are compelled to choose MFL for GCSE options but a very high proportion of each cohort do so and they go on to achieve excellent results at both GCSE and A Level. The Faculty is supportive, well resourced and there is a varied and exciting extra-curricular offer, including overseas visits and a Young MFL Leaders Programme. The Faculty welcomes innovation and collaboration and seeks to broaden the pupils' horizons and cultural capital.

Visitors frequently tell us that our school is a friendly, lively and stimulating community where we emphasise the importance of the individual's contribution and take pleasure in sharing and celebrating achievement. They commend the good behaviour of the pupils and their thirst for knowledge. Bishop's is a diverse community that offers mutual support and encouragement and expects everyone within it to respect others' cultures, religion and beliefs. We hope that the values, self-discipline and sense of personal worth that pupils gain here will be a support throughout their lives as British and Global Citizens. We welcome applications from BAME candidates or from other groups that are underrepresented in the UK education system.

This is an exciting opportunity to join the school at a time of growth and development. The Faculty makes a huge contribution to the life of the school and we are looking for a candidate who will help to extend this work.

Bishop's Hatfield Girls' School has around 900 pupils on roll including the Sixth Form. We are fully committed to our values of teamwork, respect, honesty, trust, kindness and ambition. In February

"This is an OUTSTANDING school" - Ofsted 2016



2016 the school successfully completed its sixth OFSTED inspection and was graded Outstanding. The school has recently benefited from a total rebuild on the same site and enjoys excellent state of the art facilities. BHGS holds International School Status and is a Fairtrade School. Hatfield is within easy reach of London and other areas and the London Fringe Allowance is payable.

The school's Admissions' Code gives priority places to children of staff and we give high priority to staff development. Staff are able to apply for our Professional Development Award which provides bursary payments to help finance CPD that goes beyond the school's usual training programme.

We take safeguarding of our students extremely seriously and an enhanced disclosure will be sought through the Disclosure and Barring Service as part of the school's pre-employment checks.

If you would like to visit us, prior to making an application, and see for yourself how our pupils learn in a vibrant, supportive environment please contact Sally Fullerton at sfullerton@bishophatfield.herts.sch.uk.

Please see the job description on our website for more detail.

An Equal Opportunities' Employer,

Bishop's Hatfield Girls' School is committed to

the protection and safety of its pupils and expects all

staff to share this commitment.

Closing date for applications: Thursday 12th May (please note that we reserve the right to make an early appointment for applications made prior to the deadline)

Interview and assessment date: To be confirmed

PLEASE COMPLETE THE BHGS APPLICATION FORM and email to
sfullerton@bishophatfield.herts.sch.uk

(available on our website - www.bishophatfield.herts.sch.uk/vacancies/application form for teaching staff).